

Language Plan For ESL Applicants

All teachers of any language instruction program for English Learners need to be fluent and competent in the four domains of language assessed by the English Language Proficiency Assessment: reading, writing, speaking and listening. All domains will be reviewed for all ESL applicants with Arlington Community Schools.

Applicant's Name: _____

Date: _____

Position Applied For: _____

Listening and Speaking Assessment

The teacher's fluency in listening and speaking will be documented and evaluated during the interview process.

Listening Reviewed During Interview: _____ Date: _____

Listening Review Notes: _____

Speaking Reviewed During Interview: _____ Date: _____

Speaking Review Notes: _____

Other Notes on Listening/Speaking: _____

Reading Assessment

Reading may be evaluated through the reading and responses that show understanding of the application process. If from an English speaking university, Reading may be satisfied through the college transcript.

Employment Application Review: _____ Date: _____

College Transcript Review: _____ Date: _____

Notes on Application Review/University Courses Reviewed:

Writing Assessment

The district will review the writing portions of the district employment application or may assign a writing prompt. If the prompt is assigned, the topic will be the following:

Please write a brief paragraph describing a memorable experience you have had working with a limited English proficient student.